



SkillOrbitra Partner Agreement

Introduction

This Partner Agreement (“Agreement”) is made between **Samiddhi Solutions Pvt. Ltd.**, operating SkillOrbitra, and **The Partner (Freelancer / Referral Associate)** participating in the SkillOrbitra Partner Program.

1. Purpose

The purpose of this Agreement is to define the terms under which the Partner may refer candidates or clients to SkillOrbitra.

2. Referral Engagement

The Partner may introduce talent, leads, job requirements, or business opportunities to SkillOrbitra. All referrals must be genuine and verifiable.

3. Payout Structure & Policy

Referral payouts and service charges depend on multiple factors such as job role, industry, payout frequency, and final business decisions made by Samiddhi Solutions Pvt. Ltd.

- Payout amounts may vary based on market, client budgets, or internal approval.
- Partners agree that payout terms offered to clients are inherited by them except the payout amount.
- Samiddhi Solutions Pvt. Ltd. reserves the right to approve or deny payouts if referrals are fraudulent, incomplete, unverifiable, or violate policies.

4. Confidentiality

All shared data including candidate profiles, client information, and business details must remain confidential. Unauthorized sharing with third parties is prohibited.

5. Compliance & Conduct

Partners must adhere to professional conduct, maintain accuracy in referrals, and avoid misrepresentation. Violations may result in termination of partnership without notice.

6. Non■Employment

This Agreement does not create an employer–employee relationship. Partners operate as independent associates.

7. Termination

Samiddhi Solutions Pvt. Ltd. may terminate this partnership due to policy violations, performance issues, false referrals, or misuse of the SkillOrbitra platform.

8. Governing Law

This Agreement is governed by the laws of India. Legal jurisdiction: **Thane, Maharashtra.**

By participating in the SkillOrbitra Partner Program, the Partner acknowledges and accepts all terms above.